## Call to Order

The regular meeting of the Board of Fire Commissioners of the Coldenham Fire District was held on June 8, 2015 at the Coldenham Fire House. Commissioner Besser opened the meeting with the pledge to the flag.

### Roll Call

Commissioners present: Tim Besser, Joe Keenan, Anita Grecco, Warren Decker and Wayne Jacobowitz.

Also present: Mary Keenan, Secretary

Linda Miller, Treasurer Frank Draiss, Chief

Matt Hunt, First Assistant Chief

### **Acceptance of Minutes**

A motion was made by Commissioner Decker and seconded by Commissioner Grecco to dispense with the reading of the monthly meeting minutes of May 11, 2015 and accept them as written. Unanimous approval (5 ayes, 0 nays) was received by those in attendance. Motion carried.

## **Communications**

- We received notification from RBC Wealth Management that our 2015 contribution will be \$77,000 and change.
- We received notice from PenFlex that they processed the service awards for 2014 and are retro paying seven recipients.
- We received our monthly LOSAP investment statements, auto pay and payouts etc. The account balance as of May 31, 2015 was \$999,663.30.

Commissioner Besser sent a letter to Legislator Mike Anagnostakis regarding the discussion we had last month about potentially lowering the speed limit on Coldenham Road. Copies were disbursed to each Commissioner and the secretary for the minutes.

Commissioner Besser received a call at the firehouse today from a reporter at the Record seeking comment on an alleged incident with a drone. His response is attached.

## **Hall Requests**

Josh Heubach on July 4, 2015 for a graduation party from 11 AM to 6 PM. Randy Haylock on August 8, 2015 for a birthday party from 1PM to 4PM. Neecy Arnott on July 26, 2015 for a surprise birthday party from 12 to 6PM. Coldenham Ladies Auxiliary on March 19, 2016 for the Children's Easter Egg Hunt Coldenham Ladies Auxiliary on April 23, 2016 for the Tea Social.

NOTE: The date is changed for the Children's Christmas Party from December 13 to December 6.

Commissioner Grecco stated that all deposits have been submitted.

A motion was made by Commissioner Decker and seconded by Commissioner Jacobowitz to approve all the above requests. Unanimous approval (5 ayes, 0 nays) was received by those in attendance. Motion carried.

Commissioner Besser asked that the calendar be placed back downstairs so it is accessible to everyone.

### **Public Discussion**

Captain Kathy Gasperetti advised the board that her neighbor has put a locked gate up so that access is denied under the power lines. Commissioner Decker spoke to the neighbor who informed him that Central Hudson was contacted and they will be replacing the existing lock with one of their own and keys will be made available to emergency services that require them. Commissioner Decker will get 4 or 5 keys from Central Hudson.

Rick Cameron asked if this was the proper time to mention the concern from Montgomery or handle it some other way. Commissioner Besser responded that it would be handled some other way.

## **Committee Reports**

**Space Committee and Surplus List:** This continues to be a work in progress. Commissioner Keenan suggested that we declare the two demo saws as surplus while Chief Draiss continues to put together the surplus list. A motion was made by Commissioner Decker and seconded by Commissioner Keenan to declare the two demo saws as surplus and post them asking for sealed bids for next meeting. Unanimous approval (5 ayes, 0 nays) was received by those in attendance. Motion carried. Commissioner Jacobowitz will focus on the blacktop issue.

**Safety Committee:** Chief Draiss reported one incident with no action taken.

**Mack Restoration Committee:** Nothing to report at this time.

**Building Repair Committee:** Commissioner Jacobowitz the board that he had nothing to report at this time. Commissioner Grecco met with Ken from LT Masonry & Construction. He submitted an estimate for finishing work in the table and chair closet and additional building work for a total of \$3750. The estimate is attached. A motion was made by Commissioner Keenan and seconded by Commissioner Grecco to have LT Masonry & Construction complete the repairs at a cost of \$3750. Unanimous approval (5 ayes, 0 nays) was received by those in attendance. Motion carried.

Commissioner Grecco and Commissioner Besser met with the electrician. He will replace the underground vault, the top running wire; get the sign back on and install light fixtures outside. Commissioner Grecco will call and see when the job can be done.

<u>Truck Committee:</u> Commissioner Keenan advised the board that three members of the truck committee went to Harrisburg. He got an informal report and will get with the Chief to schedule a meeting.

### **Old Business**

**Physicals:** Commissioner Besser advised the board that another physical was completed since our last meeting. Commissioner Besser forwarded a bill to Treasurer Miller for the first two visits that were held at the office in Montgomery for a total of 39 physicals.

**Driver Qualification/Active Duty Criteria:** Commissioner Besser compiled an Active Duty Criteria from the information that was gathered at previous meetings. This is just a draft for review. Commissioner Besser is also in the process of incorporating all the changes that we made and having them printed so everyone could review them again.

**LOSAP/Service Awards:** Commissioner Keenan advised the board that a member applied to PenFlex for total permanent disability. A copy of the letter that was sent to the member was received and after all the paperwork is completed, PenFlex will forward it to the Board for their decision.

**Kick plate for the Trophy Case:** This can be removed as it is part of the job that LT Masonry & Construction will be completing.

**Fuel Audit:** Commissioner Keenan received the new numbers from Treasurer Miller, so he will incorporate everything up to the end of June for July's meeting.

**Kaba Keys and Locks:** Commissioner Besser issued a couple of keys to people who needed them. Commissioner Besser advised the board that there are two companies available to help with the Kaba Keys. One is Ashcraft and the other is Architectural Door on Racquet Road.

**Replace (2) 2008 Chief Trucks:** Commissioner Keenan asked to table this topic until after the remainder of the meeting. The board agreed.

Life insurance for Active Members: Commissioner Keenan stated that the necessary information was provided by Diversified Brokerage, Ltd. offered by ESIP (Emergency Services Insurance Program). Two plans were offered. Covered members would be a member in good standing of the policyholder, Coldenham Fire District. The plans were each based on 80 members. Plan I and Plan II are attached. Commissioner Keenan asked Anthony Trapini's opinion of the policies. Anthony advised the board that this was a very good quote and most likely, with the exception of Assistant Chief Hunt, no one in the room would be able to purchase this amount of coverage for about \$400 a year without a medical. He also stated that this would really be for the member's family, not the member. Comparison was made with the LOSAP program. Commissioner Besser stated that to change the LOSAP payout to \$15 a month for 40 years it would be an increase of about \$30,000 per year. To go to \$20 a month for 40 years, it would be an increase of about

\$65,000. And to make the \$20 a month retroactive would be an additional \$30,000. Commissioner Besser thought that the numbers would be more disparate. In his opinion, the insurance was the better way to proceed. Commissioner Jacobowitz concurred. Commissioner Keenan recommended that we go with the life insurance. Commissioner Besser questioned if 80 members was a true number for Coldenham Fire District. Commissioner Keenan said that he believed it was and that Social Members were not included. Commissioner Besser thought the number would have been closer to 100. Commissioner Keenan said that even if it was 100 members, the cost would be about \$42,000. Commissioner Keenan made the point that even though we can't force anyone to sign up for insurance, if we offer this; we have to reach out on many occasions to everybody to ensure that our members are covered. Treasurer Miller asked if this would be in next year's budget or would it be taken from this year's budget. Commissioner Jacobowitz stated that this is going to take some time to put together. Commissioner Keenan stated that the active membership will probably end up being 100 members. Commissioner Besser stated that it would be an approximately \$48,000, but we carry a \$5,000 Accidental Death & Dismemberment now that we would be able to cancel as this policy includes that. Commissioner Keenan also stated that if this were to begin next calendar year, there is at least one major item that will be paid off. Commissioner Besser stated that Commissioner Keenan should move forward and get a revised number and how long it is good for based on our actual active membership. Commissioner Keenan asked the audience and the board if anyone had any questions that he could ask the agent. No one had any questions. Commissioner Keenan advised them to contact him with any questions they had. Treasurer Miller asked if the insurance only covered them while they were fighting a fire. Commissioner Keenan answered 24/7.

**Speed Limit on Coldenham Road:** As stated previously, Commissioner Besser sent a letter to Mr. Anagnostakis to request his help in lowering the speed limit on Coldenham Road to 40MPH to the Village of Walden line. Commissioner Besser advised the board that we need to address this request to the Town of Montgomery, who would then have to make that request to the County, the County would have to concur and forward it to NYS DOT and the DOT would have the final say. Mr. Anagnostakis was of the opinion that if the town and the county were on board with lowering it, the DOT would normally just acquiesce and lower it. Commissioner Grecco asked it a 4 way stop would help. Commissioner Besser thought it would, but it didn't know if they would be willing to do that. She also said that the little hill impedes the sight line. Someone stated that there is a well on the corner of that property and Commissioner Besser stated that it is private property. Commissioner Besser said we will see what the county and the town come back with and if the town supports it or not.

#### **New Business**

**Capital Asset Policy:** Commissioner Besser said that we will schedule a meeting with the auditors in July. We should receive a draft from them soon.

**Furniture for meeting room and office:** Commissioner Besser made drawings of proposals for the furniture for the meeting room and office. Commissioner Besser obtained

three estimates from Staples, Global and Worthington Direct. Staples had the best prices for the exact same items. To outfit the Conference room, the cost would be \$1398.00 for the four tables. Commissioner Jacobowitz questioned the need for new tables. Commissioner Keenan explained that when this began, the thought was to give the current Commissioner's office to the Secretary and Treasurer and make this conference room more like a Commissioner's office. It was also thought that we could get small file cabinets that would stow under the tables so the commissioner's could lock their paperwork in cabinets at the firehouse. The conference room proposal was tabled to work on the office space first. Treasurer Miller commented that she thought the tables would present a more professional atmosphere. She further stated that being the Association secretary, all the firehouses that she's visited have board room type furniture and space. She had a hard time trying to do her monthly bill in the old office. In order to print a check, she had to chase them down as they printed out in the hall. She also stated that we need a safe, locking file cabinet and a couple other things so that Fire District paperwork can stay in the firehouse. Commissioner Besser acknowledged Anthony Trapini. Anthony wanted to know why the board caters to lawyers, insurance salesmen and vendors. Commissioner Besser explained that at the time the decision was made only 3 to 5 people attended the meetings. Anthony asked what would happen if more than 30 people consistently came to the meetings. Commissioner Besser said that we would more to another room. Anthony asked if the elevator worked. Commissioner Besser answered yes and he checked it within the last month. The proposed office layout would have 4 pedestal desks which would have a drawer for hanging files and a smaller drawer for miscellaneous items; pens, pencils, rulers etc. A small work station for the computer would be included. This would allow the secretary and treasurer to work and maintain the records in the building. Commissioner Besser asked if this sounded like a workable solution then we could move forward and if not we can revisit it. Commission Grecco would like time to look at the space. Commissioner Jacobowitz agreed. Commissioner Decker stated that we have to do something in a timely fashion to protect the integrity of the records and allow the secretary and treasurer to work at the firehouse. Commissioner Keenan suggested that each commissioner make time to really look at that space and bring their suggestions to the next meeting.

**Accident with 270:** Commissioner Besser advised the board that a minor accident involving 270 on the way back from the Harrisburg show. The truck got rear ended. There were no injuries. Thanks to John Keenan for three estimates which were between \$2200 and \$2500. Commissioner Besser spoke to the insurance company who will be sending us a check for \$1000 less than the higher amount for the deductible. Then they will going after the other driver's insurance to get our deductible back for us. Commissioner Grecco asked if they get the \$1000 from the other driver's insurance will we get it back. Commissioner Besser said yes.

Fire Police Gear: Commissioner Grecco asked Chief Draiss if all our Fire Police had the same gear. Chief Draiss stated that the board gave him permission last month to buy vests to put in the trucks so that they will be available to any/all fire police. Chief Draiss also stated that he hasn't made any purchases yet, but he is working on it.

# Chief's Report Membership

New members: 0Oualified drivers: 0

- New Drivers Requested: 0

Drivers dropped: 0Physicals: On going

- Members passing probation: 0

Members reinstated: 0Members dropped: 0

- Social Members dropped: 0

- Status switch: 0

Members suspended: 0Members resigned: 0

### Further Information from the Chief

- Chief Draiss advised the board that some hose was lost, three masks and a tarp at last week's fire. The hose and the tarp have been replaced. He will check upstairs for extra masks.
- Chief Draiss advised the board that 203 has a charging issue. The part is under warranty, so that is being addressed.
- Chief Draiss would like to replace an AED case on 201. The zipper is broken and the cost to replace it is \$300.
- Chief Draiss advised the board that they are low on breathing masks. He would like to order more for the medical room.
- Chief Draiss would like to send one member to the NYS Chief's show in Syracuse. Rick Cameron would like to go up on Tuesday because he would like to attend a session on Wednesday morning at 9:30 about the Charlestown warehouse fire. The cost would be 4 nights at \$96 each for a total of \$384. Also, up to \$50 a day for food. A motion was made by Commissioner Keenan and seconded by Commissioner Jacobowitz to approve \$384 for the expense for the room and up to \$50 a day for food. Unanimous approval (5 ayes, 0 nays) was received by those in attendance. Motion carried.
- Chief Draiss would like permission to send equipment to the Hudson Valley Parade in Lake George on June 20, 2015. If he takes a big truck, it would go up and back the same day. For a smaller truck, it could be an overnight stay. He didn't know because he didn't have a driver yet. A motion was made by Commissioner Decker and seconded by Commissioner Jacobowitz to allow the Chief to bring apparatus to the Hudson Valley Parade on June 20, 2015 in Lake George. Unanimous approval (5 ayes, 0 nays) was received by those in attendance. Motion carried.
- Chief Draiss would like to attend the Town of Newburgh Community Day on July 2, 2015. He would like to bring a small truck to Algonquin Park. A motion was made by Commissioner Decker and seconded by Commissioner Jacobowitz to allow the Chief to bring a small truck to Community Day on July 2, 2015 at Algonquin Park.

Unanimous approval (5 ayes, 0 nays) was received by those in attendance. Motion carried.

Commissioner Besser advised the Chief that he received a voice mail on the fire district phone for a Newburgh 150<sup>th</sup> Anniversary Parade on June 27, 2015. Chief Draiss didn't know anything about it.

Chief Trucks: Commissioner Keenan stated that to purchase the Explorer on a piggy-back contract, it would be \$35,000.00 completely outfitted with the exception of radios. The Expedition would cost about \$46,000.00. He could not find a piggy-back contract for a Tahoe. A Tahoe on state contract is about \$32,000. It would take up to \$15,000 to retrofit the vehicle, so the piggy-back Expedition and the state contract Tahoe, once outfitted, would be comparatively the same cost. Past experience with the Fords have had exhaust manifold issues and the tail gates have corroded on every Expedition we've owned. Anthony Trapini asked if we bought two vehicles now, would we be buying two more vehicles in four years from now. Wouldn't it be better to buy one now and have enough money to do the insurance program anytime between now and the beginning of the year. Then another vehicle could be purchased next year after you've had some time to experience how they are. He is afraid when two trucks are purchased that is becomes a problem for the tax payer. Commissioner Keenan interjected that in the past we did talk about replacing one this year and one next year. Anthony Trapini responded that in the minutes a permissive referendum was made to purchase two vehicles. Commissioner Besser responded that we did run the permissive referendum for two, in case that was the ultimate decision. He stated further that whether we buy one or two, (because that money is in the equipment reserve fund) doesn't impact the ability to do the insurance now also. Anthony Trapini understands that but the final cost is to the taxpayer. And he feels that it is the vision of what the public sees, especially in lieu of the recent headlines. Commissioner Keenan recommends that we buy a vehicle on state contract and outfit it with local vendors. Commissioner Besser recommends replacing the vehicle that Assistant Chief Hunt currently drives. That has the most miles and is causing us the most headaches. Commissioner Besser also stated that being we are not seeing a big difference between the Expedition and the Tahoe, he's fine with letting the Chief's pick the one they want. A motion was made by Commissioner Keenan and seconded by Commissioner Grecco to purchase a Tahoe on state contract and retrofit it at a cost not to exceed \$47,000. The secretary polled the board: Commissioner Jacobowitz - yes, Commissioner Decker yes, Commissioner Grecco - yes, Commissioner Keenan - yes and Commissioner Besser yes. Unanimous approval (5 ayes, 0 nays) was received by those in attendance. Motion carried. Commissioner Keenan will get right on it. Chief Draiss thanked the board for listening to their concerns. He appreciated it.

## Further Information from the Commissioners

Commissioner Grecco would like to attend the Association of Fire Districts of Orange County Recognition Dinner at Colden Manor on June 12, 2015 at 6:30 PM at a cost of \$50 per Commissioner and guest. Commissioner Besser and Wanda Besser will attend also. Commissioner Besser will pay \$25 to the district.

## Information from the Treasurer/Secretary

Treasurer Miller received dividend checks in the amount of \$5170 and \$147.04 from State Insurance/Worker Comp. She also received a bill for worker comp in the amount of \$20,000 for one and \$837 for another.

## **Approved Expenditures**

LT Masonry & Construction \$ 3750.00
AED Case \$ 300.00
NYS Chief Show (Syracuse) \$ 398.00 plus \$50/day
Association of Fire Districts of OC 100.00

### **Public Discussion**

Fred Stipak mentioned that the fixtures between the bays are not working properly and the one underneath the fire escape. Commissioner Grecco will mention these to Mr. Ruggiero when she meets with him.

Fred Stipak also mentioned that he sent Commissioner Besser an e-mail and printed information that Commissioner Decker has about potentially monitoring the temperature in the freezer. Commissioner Besser thanked him for the information.

Anthony Trapini stated that the Coldenham and Berea Road intersection has been a problem for many years. It was approached way back when and that's when the 40 mph speed limit stops at Gasperetti's. He would like to see this board go on record to the Town of Montgomery, the Town of Montgomery Supervisor, the Town of Montgomery Police, the State Police, Orange County and the State DOT so that if someone is killed at that intersection we can all hold our heads up and say we knew about it, we did the proper thing, they chose to do nothing or as little as they could. Commissioner Besser stated that we did try to do the same thing on 17K and all that was accomplished was the removal of the passing zone. Commissioner Grecco suggested sending the letters certified, return receipt requested.

Anthony Trapini asked Commissioner Besser to describe to him what "Professional Services" are. Commissioner Besser answered, "Professional Services encompasses insurance, attorneys, physicals. Those are the three primary ones that we engage in." Anthony Trapini said, "OK, and how often are they bid?" Commissioner Besser answered, "We put an RFP out pricing insurance out to multiple vendors two years ago; they have to be done every three years. I also neglected to include the auditing. The outside auditing is also professional services. That's specifically guided by RFP under the state law. And you can only sign a three year contract for that. The other ones are...it's a very grey area. The current comptroller obviously dislikes the fact that professional services are exempt from normal state bidding requirements. That's right in the town law, that professional services are exempt and they hammer everybody on it. The response that we sent to our audit for 2011 included that if the comptroller were so offended by this, they should have the state legislature change the law, which I don't know if any legislation has been introduced to do that." "Does your board have the ability to go to competitive bid for certain professional

services, even though law says you don't have to? asked Anthony Trapini. "Yeah, you can put out a \$50 job to competitive bid, there is nothing to preclude you from that," said Commissioner Besser. "And then I would like to know the last time the attorney and his fees were gone for competitive bid," queried Anthony Trapini. "I don't believe it's been within the last 10 years," stated Commissioner Besser. "10 years, and just not to attack anybody personally, as I've been accused at this meeting already, but um, we all saw the newspaper the last couple of days, (holding up newspaper), this is Sunday's paper. We were one of the lucky 4 that made it again in the paper. People question us, even though I have nothing to do with the place much, they still question. I looked back up, if you Google it, you can find out that one of the reasons that we were, the district was, kinda got a hand slap, I think the quote was we were given poor information for legal information. Is that correct?" Anthony Trapini asked. Commissioner Besser said, "That was one of the answers." Anthony Trapini asked, "Is that a prudent thing in your mind?" "It has been maintained as such due to multiple ongoing issues," replied Commissioner Besser. "Ok, can I just say for the record, in Coldenham, when I was the Deputy Fire Coordinator your legal counsel was almost single handedly responsible for the dissolution of four fire districts in Orange County? With many internal problems. Ok, I just want to go on record as that as I know that four and a half years ago the legal counsels opinion was taken over any testimony that I was never asked to give when I was, uh, had a letter that was established by this board and asked me to resign my office, and I'm sure that letter was given to your legal counsel, ok? It was due, I believe, to an incident that involved me, so I'm not breaching anybody's confidentiality. It involved me in the radio room with your legal counsel when he called 911 on me and there's a sitting board member here right now that was present at that board, two member's were not, ok. I was never given a chance to give my side of the story. And I say that with a warning of any of the Chiefs sitting in this room and have to go up against either this board or more importantly your legal counsel. Your legal counsel under your direction acted as judge, jury and detective. Am I not correct?" asked Anthony Trapini. "I'm not sure that he acted as judge, jury and detective, no," stated Commissioner Besser. "Did he question people regarding that incident?" asked Anthony. "Regarding the incident with you?" questioned Commissioner Besser. "With any incident, whatever was going on at that time, was he directed to question firemen?" asked Anthony. "Ok, was he given a list of firemen to question?" asked Anthony. "A very short one," was Commissioner Besser's response. "And were the firemen that were questioned ever given the charges that were possibly, they were being questioned for?" asked Anthony. "They were never charged with anything," stated Commissioner Besser. "OK, so why were they being questioned and why was only a select few? And I'm just saying some of these may be facetious questions. I'm telling those two gentlemen right there (Chief Draiss and Asst Chief Hunt) who can legally stand to lose everything they own, your first line of defense is incumbent upon the legal representation of this board. I was a member for 38 years. Ok and I believe truthfully that that man and that legal firm along with some members of this board asked me to resign, not for any firematic reason, but for personal reasons and you saw an example of the personal reasons tonight by one outburst.

As long as a board of this nature continues to operate with personal differences, when it comes to their position in this fire district, you two are in big trouble and Barbara also. And Barbara almost grew up in my house. And my children in hers. And it would make

me sick to my stomach to know that you stand to lose everything, based on the representation that this board has continued to hire even when the Chairman was quoted in the newspaper that they were given poor legal information. Correct?" Anthony asked. "That is correct," replied Commissioner Besser. "But as long as we're going to air everything, I have the original of the letter requesting you resignation, so I don't know how you have a copy of it," said Commissioner Besser. "I would think that is your problem, Mr. Chairman!" yelled Anthony Trapini. "I think that's your problem. Were you ever directed to do anything with that letter?" "I chose not to," replied Commissioner Besser. "Where you ever directed, I didn't ask what you chose, I asked if you were ever directed to do anything with that letter?" Commissioner Jacobowitz and Commissioner Decker asked everyone to calm down. Commissioner Decker interjected, "Excuse me, we have public here. I know that..." "Warren, if you were asked to resign, I think your voice...Commissioner Grecco says she has a little problem hearing, so I'm just being loud!" boomed Anthony. "Now, stop, we're not going to continue this!" said Commissioner Besser. Commissioner Grecco said, "I do have a problem with my hearing!" "We're not going to continue screaming," stated Commissioner Besser. "Listen, first of all!!" yelled Commissioner Grecco. "Anita, please, Anita" said Commissioner Besser. "Just a minute I have to go," Commissioner Grecco stated.

Commissioner Besser asked if there were any other public comments.

## **Bills Signed**

Commissioner Keenan made a motion to pay bills if found correct, seconded by Commissioner Jacobowitz. Unanimous approval (5 ayes, 0 nays) by those in attendance was received. Motion carried.

Commissioner Besser asked Commissioner Jacobowitz if an Executive Session was needed. Commissioner Jacobowitz stated that it was already covered. He wanted to go over the issues in the paper and he feels that it all comes back to perception. He thinks we should be ahead of the curve and one step above the Times Herald Record to show that we're doing the right thing. And he feels if we have to, we should write a letter to them saying we are doing the right thing or something in that nature instead of getting blasted on page 4. Commissioner Besser said that there was a reason why the thing he got today was written. not over the phone. He has zero trust for them. Commissioner Jacobowitz continued to state that he sees it as a perception issue. Chief Draiss added that the whole thing with the media, they only print negative. They won't print that we saved a lady in a trailer the other night. Where were they then? Commissioner Keenan interjected that they won't put in there that there is no legal requirement to do RFP's for those services. That's an opinion. They won't put what our response was to the audit. Commissioner Besser added that the reason the audit took place was because somebody called to report a violation that proved to be unfounded. Just like with PESH, added Commissioner Keenan. Reverend Randazzo stated that he was asked today what the \$205,000 was spent on. Commissioner Keenan said that the audit was for three years from 2009 to 2011. It wasn't that we paid one person \$200,000. Rev Randazzo said people don't know that. The perception is \$205,000!!! Commissioner Besser explained that they ran a whole article on those 4 years

ago. The state made the audit public. Commissioner Besser further explained when you spend \$25,000 for physicals, in excess of \$50,000 on insurance, \$10,000 a year for an audit that already totals \$85,000 a year. It doesn't take too long to get to \$205,000.

# **Adjournment**

Since all regular business was completed, Commissioner Keenan moved to adjourn the meeting seconded by Commissioner Jacobowitz. Unanimous approval (5 ayes, 0 nays) by those in attendance was received. Motion carried.

Respectfully submitted,

Mary E. Keenan Secretary