COLDENHAM FIRE DISTRICT

NOTICE OF ANNUAL ELECTION AND PROPOSITION 1 OF 2023 VOTE (LENGTH OF SERVICE AWARD PROGRAM AMENDMENT) OF THE COLDENHAM FIRE DISTRICT DECEMBER 12, 2023

PLEASE TAKE NOTICE that the Annual Election of the Coldenham Fire District and a vote on Proposition 1 of 2023 (Length of Service Award Program Amendment) will take place on December 12, 2023 between the hours of 6:00 p.m. and 9:00 p.m. at the Coldenham Firehouse located at 511 Coldenham Road, Walden, New York for the purpose of:

Electing one Commissioner for a 5-year term commencing on January 1st, 2024 and ending on December 31st, 2023.

Proposition 1 of 2023

SHALL the Length of Service Award Program Amendment Resolution of the Coldenham Fire District, in the Towns of Montgomery and Newburgh, New York, be approved? entitled:

THE BOARD OF FIRE COMMISSIONERS OF' THE COLDENHAM FIRE DISTRICT, IN A RESOLUTION ADOPTED ON NOVEMBER 13, 2023, APPROVED AN AMENDMENT OF THE DEFINED BENEFIT LENGTH OF SERVICE AWARD PROGRAM, SPONSORED AND ADMINISTERED BY THE FIRE DISTRICT AND ESTABI.ISHED FOR QUALIFIED VOLUNTEER FIREFIGHTERS OF THE COLDENDHAM FIRE COMPANY, INC.

IF APPROVED, THE AMENDMENT WOULD BE EFFECTIVE JANUARY 1, 2024, AND WOULD EXTEND THE MAXIMUM YEARS OF SERVICE CREDIT FOR WHICH A PARTICIPTING QUALIFIED VOLUNTEER FIREFIGHTER MAY EARN A SERVICE AWARD FROM 25 TO 40 YEARS, AND WOULD PROVIDE PRIOR SERVICE CREDIT FOR ACTIVE FIREFIGHTERS WHO CONTINUED TO PARTICPATE AND EARNED 50 OR MORE POINTS FOR ANY YEAR AFTER ATTAINING THE CURRENT 25 YEAR MAXIMUM SERVICE CREDIT, AND WOULD INCREASE THE MONTHLY SERVICE AWARD TO \$30 FOR YEARS OF SERVICE CREDIT EARNED AFTER JANUARY 1, 2024.

THE ANNUAL INVESTMENT CONTRIBUTION COST OF THE CURRENT PROGRAM FOR 2023 WAS ABOUT \$75,000 (\$750 PER PARTICIPATING VOLUNTEER). THE CURRENT COST OF ADMINISTRATION IS ABOUT \$7,500 PER YEAR. THE ANNUAL INVESTMENT CONTRIBUTION COST OF THE AMENDED PROGRAM FOR CURRENT VOLUNTEERS IS ESTIMATED TO BE ABOUT \$160,000 (\$1,600 PER PARTICIPATING VOLUNTEER). THERE WILL BE NO INCREASE IN THE PROGRAM ADMINISTRATION COSTS AS A RESULT OF THIS AMENDMENT. THE FAILURE OF THE AMENDMENT TO BE APPROVED BY THE VOTERS OF THE COLDENHAM FIRE DISTRICT WILL NOT AFFECT THE PROVISIONS OF THE SERVICE AWARD PROGRAM PRESENTLY IN EFFECT.

All residents of the Coldenham Fire District, who are duly registered to vote with the Orange County Board of Elections on or before November 22, 2023 shall be entitled to vote at this election.

BY ORDER OF THE BOARD OF FIRE COMMISSIONERS COLDENHAM FIRE DISTRICT.

Dated: November 19, 2023

JOSEPH D. KEENAN, Secretary Coldenham Fire District